

STANDARD 8 – SAFETY AND SUITABILITY OF PREMISES, ENVIRONMENT AND EQUIPMENT



EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.4 Health and well-being	2.1 Respecting each other	3.2 Supporting every child	

Standard 8.7 – No-Smoking

We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoor and outdoor.

PURPOSE

This policy has been developed to protect all employees, children, committee members, volunteers, parents, and visitors from exposure to second-hand smoke. The right of people to breathe clean air prevails over the right of the smoker to smoke and to assist compliance with the health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Section 2(2)e of the Health and Safety at Work Etc Act 1974 places a duty on employers to provide a working environment that is:

“Safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work”.


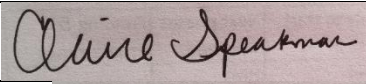

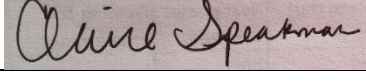

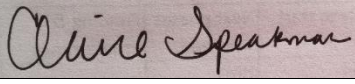
The employer acknowledges that breathing other people’s tobacco smoke is both a public health hazard and a welfare issue. Therefore, the following policy has been adopted concerning no smoking in Horsted Keynes Preschool.

PROCEDURES

- All Staff, parents and volunteers are made aware of our no smoking policy.
- We display no smoking signs
- The no smoking policy is stated in our information for Parents.
- We actively encourage no smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke do not do so during working hours unless on a break and off the premises.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are permitted to be used on the premises but should be used in the car park area, well away from the building.
- Staff who smoke or use e-cigarettes during their scheduled breaks go to the car park, or well away from the premises.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal Framework

- The smoke free (Premises and enforcement) regulations (2006)
- The smoke free (signs) regulations (2012)

This policy was adopted by	Horsted Keynes Preschool
On	1 st August 2016
Reviewed 1 st August 2017	 
Reviewed 1 st August 2018	 
Reviewed 1 st August 2019	
Reviewed 1 st August 2020	
Signed on behalf of the provider	
Name of signatory & Role of signatory	Clare Humphreys Manager
Countersigned by Chair of committee	
Name of Counter signatory	Claire Speakman