STANDARD 2 - SUITABLE PERSON



EYFS key themes and commitments

A Unique Child	Positive Relationships		Learning and Development
1.3 Keeping safe	2.4 Key person	3.4 The wider context	

Standard 2.2 – Student placements

Horsted Keynes Preschool recognises that qualifications and training make an important contribution to the quality of the care and education provided by Early Years Settings. As part of our commitment to quality, we offer placements to students undertaking early years' qualifications and training. We also offer placements for school pupils on work experience.

We aim to provide for students on placement with us, experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years' care and education.

- We accept students if they have written confirmation from their course provider that they are a student and need a placement.
- Schools placing students under the age of 17 years with us will need to vouch for their good character.
- We require students on qualification courses to meet the 'suitable people' requirements of Ofsted and have DBS checks carried out.
- We require students in our setting to have a sufficient understanding and use of English to contribute to the wellbeing of children in our care.
- We will provide for students on placement with us experiences that contributes to the successful completion of their studies.
- We will provide examples of quality practice in a Preschool.
- Students under the age of 17 will be supervised at all times and will not have unsupervised access to children.
- Students in the setting on a short-term basis will not be counted in our staffing ratios.
- Students and apprentices, over the age of 17, who are undertaking a level 3 qualification may be considered to be counted in the ratios if our manager deems them to be suitably qualified and experienced.
- We have employer's liability insurance and public liability insurance that covers both trainees and voluntary helpers.
- We require students to adhere to our confidentiality and Client Access to records policy.
- We co-operate with student's tutors to help students fulfil their course requirements.
- During their first session students, will receive a short induction on how our setting is managed, how we run including policies and procedures.
- We co-operate with student's tutors to help students fulfil the requirements of their course of study.
- We communicate positively about the value of qualifications and training.
- We ensure that trainees and students placed with us are engaged in bona fida Early Years training, which provides the necessary background understanding of children's development and activities.

• The needs of children attending the setting are paramount and the Preschool will not admit students in numbers that hinder the work of the setting.

This policy was adopted by	Horsted Keynes Preschool	
On	1 st October 2017	
Reviewed 1st Oct 2018	C. Humphay. Quire Speakman	
Reviewed 1st Oct 2019	C. Humphays. Quice Speakman	
Reviewed 1st Oct 2020		
Reviewed 1st Oct 2021		
Reviewed 1st Oct 2022		
Signed on behalf of the provider	C. Humphays	
Name of signatory & Role of signatory	Clare Humphreys Manager	
Countersigned by Chair of committee	aline Speakman	
Name of Counter signatory	Claire Speakman	